

## KENT COUNTY COUNCIL

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### PERSONNEL COMMITTEE

MINUTES of a meeting of the Personnel Committee held in the Wantsum Room, Sessions House, County Hall, Maidstone on Friday, 16 December 2016.

PRESENT: Mr P B Carter, CBE (Chairman), Mr G Cooke (Vice-Chairman), Mr L Burgess, Mrs T Dean, MBE, Ms A Harrison, Mr M J Harrison (Substitute for Mrs P A V Stockell), Mr M Heale, Mr J D Simmonds, MBE and Mr B J Sweetland.

IN ATTENDANCE: Mrs A Beer (Corporate Director Engagement, Organisation Design & Development) and Ms D Fitch (Democratic Services Manager (Council)).

#### UNRESTRICTED ITEMS

##### **110. Minutes**

*(Item A3)*

RESOLVED that the minutes of the meeting held on 13 October 2016 are correctly recorded and that they be signed by the Chairman as a correct record.

##### **111. Date of Next Meeting**

*(Item A4)*

It was noted that the next programmed meeting of the Committee was due to be held on 24 January 2017 at 2.00pm.

##### **112. Motion to exclude the Press and Public**

*(Item A5)*

RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of part 1 of Schedule 12A of the Act.

#### EXEMPT ITEMS

##### **113. Senior Officer Recruitment**

*(Item A6)*

(1) Mrs Beer introduced a report which recommended that the role of General Counsel be filled on a permanent basis and set out options for the selection process that could be followed.

(2) Mrs Beer reported that in accordance with the Personnel Management rules relating to the appointment of the Monitoring Officer, the Chairman of the Standards Committee had been consulted and had supported the appointment of Mr Watts.

(3) RESOLVED that by unanimous agreement of the Committee Mr Watts be appointed to the post of General Counsel without recourse to a Member Panel.

## **114. Proposed changes to top tier operating framework**

*(Item A7)*

(1) Mrs Beer introduced a report on the outcome of a consultation process on revisions to the top tier operating framework of the County Council. The report recommended changes to the framework, set out the next steps and options for recommendation by the Committee to the County Council meeting on 26 January 2017.

(2) Mrs Beer confirmed that the report to the County Council would be considered in open session and would set out the details of the option recommended by this Committee, including commissioning arrangements.

(3) RESOLVED that;

(a) the outcomes of the consultation on the proposal to create two new Corporate Director posts and Directorates be noted.

(b) the County Council be requested to agree to the creation of a "Corporate Director Children's and Young People's Services" and a "Corporate Director Adult Social Services and Health" (actual post titles to be confirmed).

(c) the comments made by Members regarding the grades and salary arrangements for Corporate Directors be noted and the proposed new Corporate Director posts referred to in resolution (b) above be at KR 20.

(d) the committee support a review of an appropriate revised structure for strategic commissioning support activity.

(e) a briefing session be arranged for the Committee and Group Leaders on the proposed changes to the top tier operating framework prior to the report being published for County Council